

ENROLLED NURSE SCOPE OF PRACTICE AND COMPETENCIES

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Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

**Introducing
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Chairperson
Enrolled Nurse
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Committee**



**Introducing
Debbie Handisides
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National
Committee**





Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

The Enrolled nurse section as a key stakeholders into the enrolled nurse scope of practice change

- The Enrolled Nurse Section are proud the scope of practice represents the way enrolled nurses should be practising and are enabled to practice.
- The section has worked heavily in this project to move the Nursing Council of NZ to change the scope of practice.
- The scope acknowledges the value of the knowledge, skills and attributes of enrolled nursing practice in Aotearoa.
- Enrolled nurses are the leaders and drivers in enrolled nursing practice in Aotearoa.



NEW EN SCOPE STATEMENT

Enrolled nurses in Aotearoa New Zealand reflect knowledge, concepts and worldviews of both tangata whenua and tangata tiriti.

Enrolled nurses uphold and enact ngā mātāpono – principles of Te Tiriti o Waitangi, based on the **Kawa Whakaruruhau framework and cultural safety**, promoting equity, inclusion, diversity, and rights of Māori as tangata whenua. These concepts also relate to Pacific peoples and all population groups to support quality services that are culturally safe and responsive.

Enrolled nurses are **accountable and responsible for their nursing practice**, ensuring that all health care provided is consistent with their education, assessed competence, relevant legislative requirements, supported by relevant practice standards, and is guided by the Nursing Council of New Zealand's standards for enrolled nurses.

The enrolled nurse works **in partnership and collaboration** with individuals, their whānau, communities, and the interprofessional healthcare team, to deliver equitable person/whānau/whakapapa-centred nursing care, including advocacy and health promotion, across the life span in all settings.

An **enrolled nurse's practice is informed by their educational preparation and practice** experience and may include a leadership or coordination role within the healthcare team.

Enrolled nurses partner with people receiving health and/or disability support services to **initiate and monitor care through nursing assessments, care planning, implementation and evaluation of care**.

Enrolled nurses must **work with access to, and seek when appropriate**, guidance from a registered nurse or other registered health practitioner.*

- **A health practitioner is a person who is registered under the Health Practitioners Competence Assurance Act 2003 – for example, a nurse practitioner, midwife or medical practitioner. For the avoidance of doubt in other legislation where nurse is defined, this scope of practice includes general nursing and nursing functions.*

WHY THE REVIEW ?

- NCNZ is required to determine standards of competence.
- Enrolled Nurse Scope of Practice survey 2019 undertaken
- Direction and Delegation was a major barrier to practice
- National Committee and NCNZ met August 2020

WHAT ARE THE CHANGES ?

- Recognises Te Tiriti o Waitangi, Kawa whakaruruhau
- Enables a great breadth of practice
- Recognises the accountability of the Enrolled Nurse
- Direction and Delegation requirements changed to partnership and collaboration
- Introduces new concepts
- Scope has expanded potential of Enrolled Nurse practice



STANDARDS OF COMPETENCE 5 POU

- **Pou one:** Māori Health
- **Pou two:** Cultural Safety
- **Pou three:** Whanaungatanga, partnership and communication
- **Pou four:** Pūkengatanga and knowledge-informed practice
- **Pou five:** Mana hautū, professional accountability and responsibility

WHAT DOES THIS MEAN ?

- Scope is broader
- Do I need to undertake any additional education?
- Will I be assessed differently to meet the new standards of competence?

WHEN DO THE CHANGES TAKE EFFECT ?

- 20th January 2025 New Scope and Competencies came into effect.
- 1 April 2025 for NCNZ continuing competence requirement, APC declaration and recertification audit will be assessed against the new standards of competence.
- 1 January 2026 for all other purposes. This includes changes to Professional Development and Recognition Programmes (PDRP).

MORE INFORMATION CAN BE FOUND ON NCNZ WEBSITE

- Scope Statement
- Standards of Competence
- Frequently asked questions

www.nursingcouncil.org.nz



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QUESTIONS

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